

MANAGING BEHAVIOUR

POLICY AIMS

At Woodroyd Nursery we are firmly dedicated towards promoting positive behaviour in all children, ensuring they are respected and valued as individuals. We believe that setting boundaries for behaviour is important for the safety and protection of children, service users and our environment.

THE AIMS OF THIS POLICY ARE TO:

- Promote children's personal, social, health and emotional development. Encouraging children to develop their self-esteem and a positive self-image.
- Help children understand the difference between acceptable and unacceptable behaviour.
- Help children to understand the consequences of their behaviour
- Develop an understanding of how their actions affect others.
- Enable all staff to adopt a consistent approach when dealing with children's challenging or inappropriate behaviour, by ensuring that we offer coherent training to all staff.
- Model good practice and appropriate strategies to managing children's behaviour.
- Positively involve and support parents/carers with issues relating to their child's behaviour.
- Approach children's challenging or inappropriate behaviour in a positive manner, with a view to their age/developmental stage.
- Ensure that all parents/carers and staff are made aware of this policy and that it's implemented at all times.
- Differentiate between a child's behaviour, whilst balancing the rights of the individual child and the needs of other service user's staff, parents/carers and the environment.
- Do everything possible to promote a safe environment for all staff and service users.

DEFINITIONS

Common challenging behaviour is defined as behaviour that disrupts others or causes disputes between children but is part of everyday social development.

INAPPROPRIATE BEHAVIOUR IS DEFINED AS:

- Ongoing behaviour which hasn't responded to the strategies set out in this policy
- Ongoing behaviour which is placing the individual concerned, other children, service users or staff at risk.